

What does this mean for **EMPLOYEES?**

- Starting January 1, 2022, minimum wage in Mountain View is \$17.10/hour.
- Minimum wage rate will be adjusted annually on January 1.
- Covered employees include anyone who performs 2 hours or more of work per week in Mountain View.
- Covered employees are entitled to these rights regardless of immigration status.

What does this mean for **EMPLOYERS?**

- Employers must post the Minimum Wage Official Notice in the workplace, informing employees of the rate and their rights.
- Employers must document all hours worked by employees and keep records for 4 years.
- It is unlawful to discriminate or take adverse action against any person in retaliation for exercising their rights protected under the Ordinance.
- Employers must provide their name, address and phone number to employees at time of hire.

Additional Information and How to Report

www.MountainView.gov/minwage

Mountain View City Manager's Office


500 Castro St., PO Box 7540

Mountain View, CA 94039

(650) 903-6301

MinWage@mountainview.gov




CITY OF MOUNTAIN VIEW
Mountain View
Minimum Wage Rate
\$17.10
per hour
Effective
January 1, 2022

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